



School District of Elmbrook

A Community Forum on School Safety

*Tuesday, March 27 at Brookfield Central
Wednesday, March 28 at Brookfield East*





Session Overview

- 7:00 ... Welcome & Introduction of the Forum ... HS Principal
- 7:05 ... Elmbrook's School Safety Journey ... Superintendent
- 7:15 ... Law Enforcement Partners ... Brookfield & Elm Grove PD
- 7:25 ... Listening to our Families, Students & Staff ... Facilitated by Principal
- 7:50 ... Strengthening Our Approach ... Superintendent
- 7:55 ... School Board's Work Ahead and Closing ... Board President



Securing our Facilities

- Secured Exterior Doors
- Controlled Access with Security Vestibule at each school
- Volunteer Management Approach
- Increased Cameras in Schools
- Background Checks for Volunteers
- Panic Button in Each Location



Planning and Practicing

- School Safety Plans Updated Annually
- Staff and Students Trained on Run, Hide, Fight Protocol
- Police Key Card Access
- Safety Drills for Students and Staff Include Active Shooter Simulation (Staff)
- Deployed Threat Assessment Protocol
- Internal and External Safety Audits Conducted Throughout the Year



Safety and Awareness Training

Staff:

- Crisis Prevention Intervention Training
- Youth Mental Health First Aid

Students and Staff:

- Students and Staff - Signs of Suicide (SOS) Annual Review 7-12 grades

Student Messaging:

If you hear something, if you see something, say something.



Developing our Community

- 3rd-9th Grade Securly Web Search History Report Emailed Weekly to Parents
- Question Persuade Refer (QPR) Training for Staff and Community
- Family Programming on Resilience, Your Digital Tattoo, and Various Sessions at Elmbrook University



Build and Strengthen Community Partnerships

- Co-Chaired Safety Task Force with Brookfield Police Department (2015)
- Thriving Community Coalition for Wellness (2016)
- Convened Regional Threat Assessment Team (2018)
- Waukesha County Mental Health Action Team (CHIPP, 2018)
- Southeastern Wisconsin School Alliance - Best Practices in School Safety (Ongoing)
- Partner with Legislators to Inform Policy Agenda (Ongoing)



Brookfield Police Department

- How does the Brookfield PD prepare for an Active Shooter Scenario?
- Our Community Benefits from Our Work Together
 - ◆ Safety Task Force included community private and parochial schools
 - ◆ Run, Hide, Fight can be used in any scenario, by any organization
 - ◆ Sharing Information and developing a Threat Assessment Protocol and School Safety Best Practices with the County, Village, FBI, and Regional School Districts strengthens our approach



Elm Grove Police Department

- What have we learned from our Active Shooter Drills at Tonawanda/PPMS?
- What can I do as a parent or community member?
 - ◆ Know Your Surroundings
 - ◆ Be Prepared, Don't be Paranoid
 - ◆ Monitor Social Media (Trust but verify)
 - ◆ If you see something, if you hear something, say something



Table Conversations

At each table designate a...

Facilitator: *Make sure each person has an opportunity to share and honor all ideas or questions*

Recorder: *Use Chromebook and Google Form*

Timekeeper: *Watch the clock on the screen to keep group on task*



Question #1: 10 Minutes

What questions do you have about school safety in Elmbrook?



Question #2: 10 Minutes

What ideas or suggestions for improvement do you have to strengthen our current approach to school safety?



Question #3: 5 Minutes

What can/should the greater Elmbrook Community do to support school safety?



Strengthening our Approach

- Transition from a Reactive Approach to School Safety to one that is Proactive
- Continue to Identify, Prioritize and Deploy Specific Measures (Tools, Training, Drills, Messaging) to Strengthen our Safety and Security Approach
 - ◆ Visitor Management System
 - ◆ Anonymous Tip Line
 - ◆ Broaden Threat Assessment Protocol with Regional Partners



School Board's Work Ahead

- Advocate for Legislative Action
- Short Term and Long Term Polling Place Solutions
- Receive Summary Report of School Safety Engagement
 - ◆ April - Board Finance and Operations Committee
 - ◆ May - Board of Education
- Continue to Transparently Report our Progress and Next Steps to our Community
- Continue to Listen to our Students, Staff, and Community



Thank you!

ELMBROOK
SCHOOLS
School District of Elmbrook